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NIGERIA STRENGTHENING CIVIC ADVOCACY AND LOCAL ENGAGEMENT (SCALE) PROJECT

ADVOCACY MARKETPLACE TRAINING PROGRAM (COHORT 2)



GRADUATION BROCHURE

SEPTEMBER 2023



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NIGERIA STRENGTHENING CIVIC ADVOCACY AND LOCAL ENGAGEMENT (SCALE) PROJECT

The Nigeria Strengthening Civic Advocacy and Local Engagement (SCALE) project is a five-year project that started in 2021.

The United States Agency for International Development (USAID) funded project is being implemented by Palladium through a cooperative agreement. The goal of the project is to improve public accountability, transparency, and sustainable service delivery in Nigeria. The strategic objective is strengthening the financial, management, and advocacy capacity of local civil society organizations (CSOs) and business membership organizations (BMOs) in Nigeria to create a more accountable, transparent, peaceful, and democratic Nigeria with more effective and efficient public service delivery.

The Project emphasizes leadership and innovation and explicitly aims to engage marginalized populations, including women, youths, persons with disabilities, and other minorities, in the process.

The Nigeria SCALE project is implemented through five components:

- Component 1 – Improve CSO Organizational Capacity
- Component 2 - Enhance Capacity for CSO Advocacy, Collaboration, and Management
- Component 3 - Improve the Policy and Regulatory Environment for CSOs
- Component 4 - Countering Trafficking in Persons (CTiP)
- Component 5 - Sector Strengthening & Advocacy (SGBV and CEFM)

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SCALE RESOURCE PARTNER - ACIOE ASSOCIATES



ACIOE Associates is an advisory services firm providing solutions in Strategy, Government Relations, Regulatory Affairs, Economic Development, Advocacy, Investment Facilitation, Policy Analysis, and Strategic intelligence in various sectors. Our team of experts support leading corporations and emerging start-ups to uncover market opportunities, develop winning strategies, optimize business performance, and minimize risks in frontier markets across Africa. We work with Institutions, Governments, and Development partners to identify and develop sustainable solutions to the challenging economic and development issues within the countries where we operate.

With over 32 years of combined expertise and a wealth of experience across various sectors, our team has developed tailored solutions to business challenges with measurable results. Our solutions have driven top-line growth and maximized profitability for our clients. We have developed a track record in identifying opportunities and implementing solutions within complex markets across Africa. As a firm, our Mission is to deliver simple yet practical business benefits and exceptional support for success in the global community. We do this by supporting organizations to achieve optimum utilization of resources, greater efficiency, and increased profits by applying sound management principles and a unique understanding of the markets across Africa.

ACIOE Associates was selected by Palladium as a Resource Partner (RP) on component (2), ***“Enhance Capacity for Improved CSOs/BMOs Advocacy, Collaboration, and Management.”***

In line with SCALE’s objective of enhancing CSOs and BMOs’ capacity to be positive change agents in Nigeria, ACIOE is focused on improving the capacity of the CSOs/BMOs and their ability to effectively carry out advocacy as well as building their private sector engagement as a sustainability measure.

The Advocacy Marketplace program is one of the programmatic activities organized by SCALE and facilitated by ACIOE towards implementing the mandate of Component 2 of the Nigeria SCALE Project.



ADVOCACY MARKETPLACE PROGRAM

The Nigeria SCALE project conceptualized and implemented a six-month Advocacy Marketplace Training Program for advocacy practitioners from across the country as part of the project's sustainability strategy to increase the availability of skilled advocacy training experts to support CSOs during and after SCALE. Seventeen graduates completed cohort I of the program.

This year, with a look towards enriching the local advocacy marketplace in Nigeria from the initial cohort of advocacy experts who graduated in Cohort I, ACIOE Associates was engaged under USAID Cooperative Agreements to develop an advocacy marketplace program by training Advocacy Subject Matter Experts (SMEs) in Nigeria. To this end, ACIOE enrolled 20 participants in the second cohort of the Advocacy Marketplace training program.

Goal, Objectives, and Expected Outcomes of The Advocacy Marketplace Program

Goal

- A robust and sustainable advocacy marketplace in Nigeria.

Objectives

- To build a crop of 40 Advocacy Subject Matter Experts within the Project period with the capacity to provide technical support to CSOs and BMOs for effective advocacy.
- To support an advocacy community of practice that will provide a forum for continuous learning and effective collaboration.
- To institutionalize the Advocacy marketplace program in Nigeria.

Expected Outcomes

- Increased access to technical support by creating a readily available pool of advocacy Subject Matter Experts (SMEs).
- Improved standard of advocacy practice among CSOs and BMOs in Nigeria.

Training Approach

The training consists

- Physical Contact Training
- Virtual Training
- Field Work (Practical)
-

As a strategy to ensure the utilization of the experts, ACIOE will map advocacy experts from the marketplace and link them to SCALE clusters that they will support based on capacity needs. Towards sustainability, ACIOE will, on behalf of SCALE, hold routine meetings with the Advocacy Marketplace graduates/coaches for progress reviews and action plans to use the acquired skills.

To institutionalize the Advocacy marketplace program in Nigeria, SCALE signed a Memorandum of Understanding (MoU) with the Nasarawa State University, Keffi.

PARTNERSHIP WITH NASARAWA STATE UNIVERSITY, KEFFI

The SCALE team had observed the apparent shortage of skilled human resources in the area of Advocacy while also noting that no educational institution in Nigeria offers OD courses, as there are only bits and pieces of training for private sector and public sector reforms. The SCALE marketplace program was thus conceptualized as a sustainability strategy to close the gap and result in consultants available for deployment nationwide.

A Memorandum of Understanding was signed with Nasarawa State University, Keffi (NSUK) to further ensure its sustainability and institutionalization. As a result, Advocacy Marketplace graduates in cohort 2 will have their certificates authenticated by NSUK. Furthermore, SCALE collaborated with the Institute of Development Studies at NSUK to co-develop the program curriculum for Advocacy and OD PGD and M.Sc. courses, which could commence as soon as the 2023/24 academic season.

Nasarawa State University, Keffi



The Nasarawa State University Keffi, was established under the Nasarawa State Law No. 2 of 2001 as passed by the State House of Assembly.

The University came into existence under the visionary and dynamic administration of the first democratically elected Governor of Nasarawa State, (Dr) Abdullahi Adamu (Sarkin Yakin Keffi, Aare Obateru of the source, Ile-Ife), The aim of establishing the University was, fundamentally, to provide an avenue for the indigenes of Nasarawa State to pursue and acquire University education, which in the long run, will prepare the graduates and equip them with adequate skills needed for the development of the state and the country at large.

Nasarawa State University, Keffi, Nigeria offers a supportive and inspirational environment for young enquiring minds to learn and grow. NSUK boasts of a passion for learning which means the institution achieves more than outstanding results. The university strives to build confident and creative thinkers and aims to deliver an education that is truly relevant to their future.

NSUK has 10 Faculties, 60 Departments and offers about 300 programs. It is an early learning academy focused on social-emotional development and early literacy and numeracy. Our students walk out with the character and confidence to make their mark in the world, equipped with the knowledge and real-world skills that take them way ahead in the industry they may serve.

PALLADIUM SCALE LEADERSHIP



Lydia Odeh

Chief of Party, Palladium,
SCALE Project

Lydia Odeh is an accomplished expert in systems strengthening and civic engagement with over 17 years of experience leading multi-sectoral development activities in Nigeria, including 10 years of managing USAID-funded projects. Her technical expertise spans capacity building of CSOs, transparency, accountability, and good governance (TAGG), extractives governance, youth and women empowerment/development, social development, cash-based programming, social protection, impact investing, gender, and social inclusion (GESI), sexual and gender-based violence, countering trafficking in persons, and results-based monitoring and evaluation (M&E) with a focus on impact evaluation. Ms. Odeh consistently leverages technology and innovation to achieve evidence-based impact, broader reach, amplified voice, and operational efficiency.

Until her current role, Ms. Odeh was the Director of Programs for Viamo, overseeing its program to leverage technology to strengthen government institutions and enhance local capacity. In 2017-2019, she served as the Deputy Chief of Party of the USAID Nigeria Civil Society project – Strengthening Advocacy and Civic Engagement (SACE) Project. In this role, she provided overall technical management to strengthen the organizational and advocacy capacity of over 150 civil society organizations to be change agents for good governance reforms.

Ms. Odeh is currently the Chief of Party of the USAID-funded Strengthening Civic Advocacy and Local Engagement (SCALE) project, implemented by Palladium. She provides leadership oversight to all programs under the SCALE project, including strengthening the organizational and advocacy capacity of Nigeria civil society organizations and supporting efforts at curbing trafficking in persons, sexual and gender-based violence, and child/early/forced marriages.



Bosede Eitokpah

Deputy Chief of Party,
Palladium, SCALE Project

Ms. Bosede Eitokpah is the Deputy Chief of Party and Technical Lead of the Palladium USAID-funded SCALE project. Previously, Ms. Eitokpah served as capacity-building gender mainstreaming manager at Partnership Initiatives in the Niger Delta (PIND), leading the capacity-building portfolio for CSOs and BMOs. Before joining PIND, Ms. Eitokpah served as USAID's civil society program manager, designing, developing, and managing CSO, CTIP, and media-strengthening activities. Bose's areas of expertise include democracy and governance, peacebuilding, conflict management, gender justice,

anti-trafficking, livelihoods, and community development, media and development, and civil society strengthening.

ADVOCACY/ORGANIZATIONAL MARKETPLACE COORDINATORS



Iliya Yohanna

Advocacy and Engagement
Advisor, Nigeria SCALE Project

Mr. Yohanna is a dedicated social worker who has over twenty years of robust professional expertise spanning diverse areas such as social accountability, governance, cross-sectoral service delivery, and advocacy strengthening. He has extensive experience in advocacy assessment, formulation of impactful institutional advocacy strategies, and implementation of capacity-building interventions. He has also excelled in driving progress within agricultural value chains, facilitating market access, fostering skills and entrepreneurship development, and providing effective mentoring.

Mr. Yohanna's passion for social change and policy reform, combined with his expertise in social accountability and stakeholder engagement, has earned him respect in the field of advocacy. With a solid track record of driving impactful change through advocacy efforts, Iliya Yohanna is a dynamic advocacy advisor who is dedicated to advancing positive social outcomes through strategic advocacy initiatives.

His skills and expertise include strategic advocacy planning, stakeholder engagement, policy analysis, project management, and political economy analysis. He holds both bachelor's and master's degrees in Social Work and Administration from the University of Jos.



Dr. ThankGod Okosun

Organizational Development
Advisor, Nigeria SCALE Project

ThankGod Okosun (MPH, Ph.D.) is a Development Professional, Fellow African Institute of Public Health Professionals (FAIPHP), & Scholar, of the Institute of Peace, Conflicts and Development Studies (IPDS). ThankGod is the Organizational Development Advisor (ODA), of the Strengthening Civil Advocacy for Local Engagement (SCALE) project Implemented by Palladium and funded by USAID. The Palladium project aims to Improve Organizational Capacity, Managerial, Financial, and Institutional Strengthening for Sustainability (Capacity I.0) for Nigeria CSOs.

ThankGod has reached over 660 Civil Society Organizations (CSOs) through physical and virtual capacity-strengthening interventions with impactful results. In six

months, 12 of the organizations have won over 1.5 million USD in grants. Over the past 12 years, ThankGod has focused exclusively on transforming the institutional strengthening and business development landscape across civil society organizations, business membership organizations, private sectors, public enterprises, and entrepreneurial sectors in the sub-Saharan region. Through his efforts as an expert in organizational re-engineering, he has mentored and transformed organizations from nascent to a position to attract and manage large donor grants, with more than 1,500 CSOs benefiting from his coaching and mentorships.

His previous footprints include the Team Lead of USAID Strengthening Advocacy for Civic Engagement (SACE) implemented by Chemonics; Country Director, Planned Parenthood Global, Project Director, USAID DAI Youth Powered Ecosystem for Adolescent Health (YPE4AH), Regional Advisor – Organizational Development - Planned Parenthood Global; and Business Development Advisor, USAID LOPIN-2 project.

Areas of specialties include strategic planning and development, Project Design/Proposal development, organizational diagnosis, systems strengthening, Strategic re-engineering, Strategic Board Development, resource mobilization, Mentoring and Coaching, research and documentation, team building, materials development, and Project Management and Business Development innovations.

ACIOE SCALE PROJECT TEAM



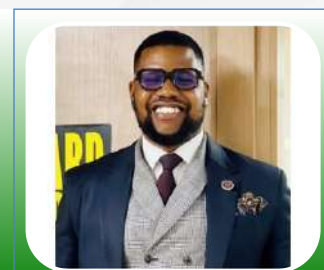
Ekenem Isichei
Managing Partner/CEO
ACIOE Associates

Ekenem Isichei is the CEO at ACIOE Associates, a reputable advisory services firm based in Abuja, Nigeria. He also leads the Corporate Council on Africa in West Africa. He has distinctively served different local and international clients such as BG Group, BP North America, Marathon Oil, Accenture, Chevron, Procter and Gamble, Corporate Council on Africa, Albright Stonebridge Group, British High Commission, and Shell. Having functioned in Europe, Nigeria, the United States, Canada, Trinidad and Tobago. He has a proven track record of delivering outstanding results and

improvements in the areas of Government Relations, Business Strategy improvements, Compliance, Business Performance improvements, Turnaround management, Risk management, and Project management.

At ACIOE Associates, Ekenem is focused on building a consulting firm with the goal of making a difference in the global business community. His firm currently provides advisory services to Procter and Gamble, Shell, NNPC, Albright Stonebridge Group, and the Corporate Council on Africa etc. He has organized seminars and programs designed to build technical capacity and encourage supply chain opportunities with the aim of partnering with small and medium-sized companies from the UK, US, and Nigeria.

In 2011, the Nigerian Economic Summit Group named him as one of Nigeria's Young emerging leaders. Ekenem has a bachelor's degree in Mechanical Engineering from the University of Michigan and a master's degree in Engineering Management. He has also taken executive education courses at Harvard University.



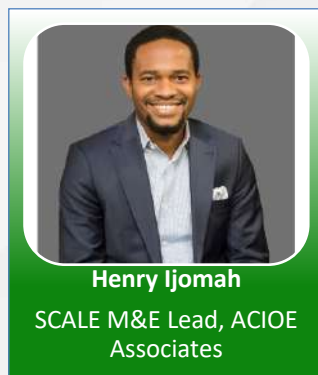
Emmanuel Effiong
SCALE Project Manager
ACIOE Associates

Emmanuel Effiong is a dedicated and accomplished Public Policy Analyst and Government Relations Specialist with a strong passion for youth empowerment and nation-building in Nigeria. With a proven track record of designing, advocating for, and implementing impactful policies, he is committed to contributing his expertise to fostering positive change and sustainable development in Nigeria and the African continent.

Presently, he is the Senior Government Relations and Public Policy Analyst at ACIOE Associates, a management consulting and advisory firm offering services in government relations, business strategy development, health systems strengthening, policy advocacy, gender inclusion, and investment facilitation to clients across Africa. He is experienced in public policy analysis, specializing

in the nexus between policy formulation and implementation and the effects these have on the private sector and society.

Emmanuel is the SCALE Project Manager at ACIOE, where he plans, coordinates, and implements systems-strengthening programs and capacity-building activities in line with the project's Component Two mandate of enhancing the capacity of CSOs in Nigeria for advocacy, collaboration, and management. Emmanuel has a Diploma in Public Policy Analysis from the London School of Economics and Political Science, a master's degree from Southwest Jiaotong University, China, and a First Class bachelor's degree in Electrical/Electronic Engineering from Madonna University, Nigeria.



Henry Ijomah has over fifteen years of work experience across different industries, including Telecoms, Banking, Social Innovation and Development, Project Design, and Impact Evaluation. He holds master's degrees in Business Psychology and Business Administration as well as professional certificates in Project Management and Trainer Essentials. Henry is a registered member of the Alumni UK. He has successfully led the Design, Implementation, and Evaluation of several development projects, including projects funded by MacArthur, Open Society Initiatives,

FORD, Culture @Work Africa, US Embassy, Institut für Auslandsbeziehungen, and many others. He is currently the Monitoring and Evaluation Lead for the USAID Nigeria SCALE Project at ACIOE Associates.

Henry has special interests in personal and workplace efficiency and has led the design and implementation of various skills development as well as workplace wellness programs for several corporate organizations in Nigeria. For the last two years, He has led the successful implementation of the Workplace Wellness and Employee Counselling Service for AIICO Insurance Nigeria and supported many individuals to attain personal efficiency. He is a member of the Faculty at Learning Impact Ng, Learning Dimension Ltd, and Manager, Training at Lux Terra Leadership Foundation, and has facilitated over two hundred and fifty life and work skills training sessions for different organizations and groups.

FACILITATION TEAM



Francis Ademola
Advocacy Consultant, ACIOE

Francis Ademola is a seasoned organization development (OD) facilitator and management and development trainer with over thirty years of experience. He has worked directly with rural communities and conducted capacity-building programs for many internationally-funded projects and local organizations working with the rural and urban less-privileged groups and communities, including agricultural value-chain support programs in all the geopolitical zones of Nigeria.

Areas of core competencies include organizational and program development; strategic review and planning, management and development training; community management and development; conflict transformation and peace-building training; behavior change communication development; and leadership development. He is an experienced trainer who has facilitated many advocacy training sessions, including the SCALE Advocacy Marketplace Cohort 1 & 2 Training Program. He is a member of the International Organization Development Association, (IODA).



Olayide Akanni
Advocacy Consultant, ACIOE

Olayide Akanni is the Executive Director of Journalists Against AIDS (JAAIDS) Nigeria, a media-based nongovernmental organization that seeks to contribute to the prevention, care, and control of HIV/AIDS, Tuberculosis, and reproductive health issues in Nigeria. She also serves as the National Coordinator for the Civil Society for the Eradication of Tuberculosis (TB Network).

Over the past twenty years, Olayide has served in various capacities with several other advocacy-based coalitions in promoting Health financing, HIV/AIDS and TB treatment literacy, sexual and reproductive health and rights (SRHR), capacity building for media, and a diverse range of civil society groups in research, community engagement, policy monitoring to support universal access to prevention, treatment and care services.

Prior to her work in the non-profit sector, Olayide worked as a Health Correspondent for Punch Newspapers, a leading National Newspaper in Nigeria. Olayide holds a Bachelor's and Master's degree in Biochemistry from the University of Ibadan, Nigeria, and an MBA from the Lagos Business School of the Pan Atlantic University (formerly Pan African University).

PROFILES - SCALE Advocacy Marketplace Cohort 2



Abdul Ahmed

Geo Zone: North-West

Location: Kaduna State

A devoted Senior Program Manager and Strategic Consultant, hailing from Kaduna State and born on February 19th, 1981. With a career spanning over 12 years, I bring extensive expertise in program coordination, management, and strategic consulting monitoring and evaluation plans to the nonprofit sector. My professional journey embodies a resolute commitment to advancing peace, empowerment, and social development. Through a series of impactful roles and accomplishments, I have demonstrated a consistent track record of success.

I have an MSc in Conflict, Peace, and Strategic Studies and a Post-Graduate Diploma in Management Studies from Kaduna State University. With a comprehensive skill set including project management, governance expertise, conflict resolution, monitoring, and Evaluation, I am driven by a passion to create positive change.

My professional experience includes - Women Program Coordinator | Hope for the Village Child Foundation, Operation Officer/Acting Executive Director | Carelink Resource Foundation, Consultant/Technical Advisor | BASEI Educational Initiative, Senior Program Manager | Global Peace Foundation Nigeria.



ANULIKA PRINCESS NWOSU

Geo Zone: North-Central

Location: FCT

Anulika Princess Nwosu is a dedicated and purpose-driven Development Specialist with over 19 years of hands-on expertise in Program Management, Research Surveys, Advocacy and Communications, Gender Equality, Social Inclusion, and Gender-Based Violence (GBV) multi-sectoral service mapping. She excels in Stakeholder Collaborations, Monitoring, Evaluation, Accountability and Learning, Capacity Building, Social/Community Mobilization, Behavior Change Communication, and Humanitarian Services.

With a proven track record, Anuli has contributed her consultancy skills to numerous social development and public health initiatives on national and sub-national levels. These programs were funded by prestigious international donors, including the European Union, USAID, World Bank, Global Fund, United Nations, and the Nigerian government. Her experience spans both the public sector and International NGOs, encompassing various thematic areas. Her profound understanding of Nigerian social and health systems, policies, and decision-making processes has been instrumental in driving successful advocacy efforts throughout her career.

Anuli stands out as a creative, multi-talented, and innovative team player. She has held significant leadership and coordination roles, showcasing exceptional interpersonal skills and the ability to foster a collaborative environment. Anuli possesses a unique talent for nurturing innovative ideas and achieving remarkable outcomes through diverse teams. A passionate advocate for women and girls' education, development, and empowerment, she demonstrates a remarkable capacity to explore new areas of knowledge and take on substantial responsibilities beyond her current scope.



APOLMIDA HARUNA TSAMMANI

Geo Zone: North-Central

Location: FCT

Apolmida Haruna Tsammani is a Lawyer, and a gender, disability, and social inclusion specialist/advocate. She has over ten years of experience in legal practice, development work, and volunteering. She earned her first degree in Law from the Ahmadu Bello University, Zaria, and also a master's degree in Development Studies from the prestigious Institute of Development Studies, University of Sussex, Brighton in the United Kingdom. She is the founder and Executive Director of the Haly Hope Foundation, an organization that seeks to promote and protect the rights of Persons with Disabilities, especially women, children, and youths with disabilities.

Her commitment to this cause has earned her recognition as a Mandela Washington Fellow in 2016, a FES-OMYV Fellow in 2019, a JJWBGSP Scholar in 2020, Network member of the Global Exchange of Religion in Society (GERIS) in 2022, among others. She is a graduate of the African Centre for Leadership, Strategy, and Development in 2018. She is also a Principal State Counsel at the Federal Ministry of Justice in Abuja, Nigeria.

In the course of her work, she has supervised projects that seek to improve the Sexual Reproductive Health and Rights of Women and Girls with Disabilities, she has organized training, mentorship, and sensitization of students in both special schools and mainstream schools on topics ranging from Sexual

Reproductive Health and Rights, Gender Based Violence, Hygiene, Child Rights Act, etc. As a result of her work experience, she has developed impressive project management, research, and advocacy skills. She has a passion for gender equality, disability rights, mental health, and social inclusion.

With her personal experience as a woman with a disability and her professional experience; she has developed a strong passion for using her expertise to effect positive change; Her goal is to use her position, knowledge, and experience to contribute to formulating and implementing inclusive policies and programs, while also assisting other organizations to carry out effective advocacy.



Bliss Ojeruse is a Development Consultant in the areas of advocacy, strategic planning, research, monitoring and evaluation, report writing, proposal development, project management, training coordination, and facilitation, with over 13 years of experience in the social development (nonprofit) sector. She has consulted with various organizations, such as the Foreign, Commonwealth and Development Office (FCDO), formerly known as the Department for International Development (DFID), the Bill and Melinda Gates Foundation, and the British Council. She has served as a mentor on the West Africa Regional Leadership Center (RLC) Mentorship Program of the Young African Leaders

Initiative (YALI).

Bliss is the co-founder and Executive Director of Saving Hand Development Initiative (SHADE-IN), a nonprofit organization focused on youth education, leadership development, value reorientation, and community development. She is currently a Board Advisor of Project Oghowa, a Digital Transformation and Accelerator project.

Bliss is a TEDx-trained Speaker, public speaker, trainer, and writer. She has spoken in various fora both physically and virtually with audiences within and outside Nigeria on topics relating to the Sustainable Development Goals (SDGs), youth development, and women and girls' empowerment. Bliss has coordinated and facilitated trainings in communication, monitoring and evaluation, advocacy, strategic planning, and digital skills for social development work. Bliss Ojeruse is passionate about strategically solving problems in organizations and systems, educating and providing access to opportunities for young

people, the girl child, and women, and empowering them with skills that will equip them with the right values to become self-reliant and purpose-driven.



CHUKTU, Nanpet Jones
Geo Zone: North - Central
Location: FCT

Nanpet has about two decades of experience with in-depth knowledge and expertise in the Development Sector. His key strengths are grant management, leading teams around projects, and formulating ideas and concepts for participatory development, especially in rural WASH and governance. Nanpet only recently took on a new role as Head of WASH for WaterAid Nigeria, an international non-governmental organization that focuses on providing clean water, decent toilets, and good hygiene to people, communities, and economies worldwide. They work with corporate partners to make a far bigger impact than they could by acting alone. Prior, Nanpet served as the Country Focal person and

independent consultant to the Sanitation Learning Hub of the Institute of Development Studies, UK. He led several collaboration and participatory learning events among WASH actors in Nigeria.

Nanpet managed the Rural Sanitation and Hygiene Promotion in Nigeria (RUSHPIN) Programme - an initiative of Nigeria's Federal Ministry of Water Resources and the United Nation's Global Sanitation Fund (GSF) where his direct contribution reached over 1.2 million people with sanitation and hygiene in rural communities. Through this program, achieved Nigeria's First Open Defecation Free LGA in Nigeria (2016); Obanliku LGA (Cross River State), and seven other LGAs subsequently.

Nanpet has supported several High-level advocacy initiatives aimed at influencing policy at both Federal and State Government levels. He also played an active role in the set-up of Nigeria's first inter-ministerial dialogue and coordination forum in 2018 for MDAs active in WASH. Nanpet is an alumnus of the Galilee Institute of Management, Israel, with a specialization in Integrated Water Resources Management. He holds a Bachelor of Technology in Applied Geology from the Abubakar Tafawa Balewa University, Bauchi.



EKELE, JAMES ADOLE
Geo Zone: North - Central
Location: Benue State

He is a motivated Agribusiness Coach and strategic Advocacy planning/Implementation Expert, supporting CSOs to access their capacity in advocacy and has over 12 years working experience in the Nigerian Agribusiness Industry with multiple skills ranging from Agronomy to Food Safety Management Systems, Hazard and Critical Control Points (HACCP), Business Development Support Services, Agricultural extension, Agricultural Commodities Marketing and Agricultural Inputs (fertilizer, Agrochemicals and Farm Mechanization), Rural Financing and Value Chain Development. Has supported over 10,000 Smallholder Farmers

through Clusters of Farmers Organizations and several MSMEs (Micro, Small, and Medium Enterprises).

James obtained his bachelor's degree in Soil Science, a master's degree in Agribusiness Management from the University of Agriculture Makurdi, and another master's degree in International Affairs and Development (MAID).

He is a certified Agribusiness coach by the International Centre for Development Oriented Research in Agriculture (ICRA), he is a certified Trainer/Expert on Crop Production Systems/Safe use of Plant Protection Products and Food Safety Management Systems by COLEACP. James is a value Chain Development Expert and has efficient experience in Cooperative Strengthening, Rural Financing – linking smallholder farmers to Financial Services, and has good experience in Extension Service Delivery Systems. He has about 5 years of work experience in the Agricultural Commodities Exchange in Nigeria. James provides farm solutions to many Commercial Farms and Cooperatives across Nigeria.



FATIMA IBRAHIM MUSA
Geo Zone: North - East
Location: Borno State

Fatima is a seasoned professional in the legal field, as well as in peacebuilding, humanitarian, and development, bringing more than 7 years of expertise in strategic planning, project management, and stakeholder interaction across both private and nonprofit sectors. She received her undergraduate degree in Law and master's degrees in Peacebuilding and Development from the University of Maiduguri. In recent years, while working with the British Council, Fatima has strongly championed causes such as girl child education, women's empowerment, and protection against Sexual and Gender-Based Violence. She was instrumental in the

enactment of the Violence Against Persons Prohibitions (VAPP) law and the Child Protection law in Borno state.

Currently, she is the Executive Director of Refined Hearts for Northern Women and Girls Development Foundation, where she empowers young women with communication, advocacy, and leadership skills through her undergraduate mentorship program.

Fatima's exceptional abilities in conflict resolution, community engagement, and stakeholder interaction have facilitated her in driving significant social impact. Her efforts are shifting narratives and paving the way for women to assume key roles in their communities.



Francisca Chinelo Ekwonu is a biomedical scientist who obtained her training in Medical Laboratory Science from the University of Jos, Nigeria. She has several years of experience working in the social development sector, facilitating interventions across economic empowerment, advocacy in health systems, education, environmental sustainability and climate-smart agriculture, good governance, human rights, etc. As an individual, she is committed to the socioeconomic development of Nigeria, and Africa at large.

Francisca has a strong capacity to lead teams, and influence and collaborate with fellow youths to drive results. She led the OSIWA-funded Local Government Good Governance Monitor (LGGM) project that advocated for efficient and inclusive delivery of public primary education and healthcare in the 5 Southeast states of Nigeria. She also led the VOICE-funded 'Soro-Soke or Park Well' project that drove strategic advocacy to bring police brutality and violation of the human rights of youths to an end while facilitating the release of 35 unjustly incarcerated youths in Aba for their involvement in the ENDSARS protests of 2020. Francisca leads the Digital Skilling and Employment Project (DSEP) funded by the Coca-Cola Foundation, which advocates for the reduction of unemployment in Nigeria through the digital inclusion of marginalized young people, amongst other projects she has led over the years.

Francisca is currently the Chief Operating Officer at CSAAE, where she directs the affairs of the organization and facilitates its growth. She is a Young Persons Action Team (YPAT) member with UNICEF, where she drives opportunities for young people through YOMA, U-Report, and the Nigeria Learning Passport. She is also a fellow of the USAID SCALE Advocacy Marketplace. She is a member of the various

professional networks. Francisca is passionate about advocating for social justice causes, driving economic inclusion of young people, and mentoring several young people on sustainable economic pathways.



HILARY DAGIT YAKUBU
Geo Zone: North - Central
Location: Plateau State

Hilary Yakubu is enthusiastic about research and result-driven initiatives. Supportive collaborator and result oriented. My career drive is for service to humanity anchored on character, competence, and integrity. I consider myself efficient and enthusiastic in making meaningful and valuable contributions to the growth of society through my services. His skills and competencies include Leadership, Research, Communication Community Engagement, Data analysis, and Proposal Writing.

Hilary has a Master of Science (MSc) in Applied Entomology and Parasitology and a Bachelor of Science degree in Zoology from the University of Jos. His interests include Research, Debate Commenting on Public Affairs, Community-led engagement, Advocacy, and Community Mobilization.

From 2021 to 2022, Hilary Yakubu served as the Equal Access International Team Lead Securing Nigeria Communities, A project to Strengthen the Civilian Security Network, Community Resilience, and Social Cohesion.



Ibrahim Ijiwo Samaila
Geo Zone: North - Central
Location: Nasarawa State

Ibrahim Jiwa Samaila, BSc Peace Studies and Conflict Resolution from National Open University is a certified PMD Pro project Management Professional. with Over 8 years of social Development work. Founder and Executive Director Agama Centre for Peace and Development. I have engaged in different policy Advocacy around Health, Gender, Human Rights, and child protection.

I have managed over 6 projects related to Advocacy. Currently studying master's degree in peace studies and conflict resolution in a National open university.

A leader with RiseUp for girls in Nigeria.



INYAMKUME Richard Akase
Geo Zone: North - East
Location: Borno State

Ambassador Richard Akase Inyamkume is a seasoned professional hailing from the Benue state of Nigeria with a diverse background in social work, climate advocacy, reintegration, and sustainability coaching. With an impressive decade-long career, Richard is a recognized authority in his field.

Educational excellence underscores Richard's professional journey. He earned his degree in Philosophy from the prestigious Pontifical Urbaniana University in Rome. He furthered his education with Master's degrees in International Relations and Strategic Studies

and Philosophy (Ethics) from Benue State University, Makurdi. Committed to continuous growth, he acquired a post-graduate diploma in Education from the University of Maiduguri, Borno State, and Occupational and Environmental Health at the Veritas University Abuja.

Richard's commitment to expertise is evidenced by his extensive collection of professional certifications. He possesses a wealth of knowledge in critical areas such as climate change mitigation and adaptation, renewable energy, waste management, clean mobility structures, circular economy, disaster management, community mobilization for action, gender protection and empowerment, and project management, to name just a few.

Notably, Richard holds distinguished affiliations, including being a Fellow of the Institute of Management Consultants (IMC) and a Certified Management Consultant (CMC). His membership as a Senior Member of the Institute of Disaster Management and Safety Science (IDMSS) underscores his commitment to disaster preparedness and safety. He is also honored as a Climate Leadership Fellow (CLF), a Humanitarian Leadership Fellow (HLF), and an African Climate Goodwill Ambassador (ACGA), reflecting his dedication to global causes. In 2016, Richard embarked on a transformative journey by founding "Ambassadors of Dialogue, Climate and Reintegration" (DCR Ambassadors), a non-governmental organization dedicated to the triad of peacebuilding, climate change advocacy, and environmental sustainability. This organization is especially focused on fostering the reintegration of fragmented communities.



KAYODE TESLIM OWOSO

Geo Zone: South - West

Location: Ekiti State

Kayode Teslim OWOSO works as the Senior Program Officer at the Foundation for Sustainable Health Promotion and Development (FOSHPAD), he has over 9 years of experience in the development sector, providing care and support services for marginalized individuals so they gain access to quality health services under projects funded by the United States Agency for International Development (USAID), World Bank, Centre for Diseases Control and Prevention (CDC) and other donors. Kayode also works as a Social Media Advocate for Youthhub Africa and the United Nations Population Fund (UNFPA) Nigeria, using

his social media platforms to increase awareness of sexual reproductive health and rights (SRHR).

He's an Alumnus of Ekiti State University, World Bank Group, Young African Leaders Initiative Regional Leadership Center/Administrative Staff College of Nigeria (ASCON), and Accra Business School, where he studied Geology, Management in Health, Civic Leadership, Leadership and Management respectively.

Kayode was conferred by Accra Business School, Ghana as a Fellow of the African Young Leaders Fellowship Programme (AYLFP), he received Ambassadorial Honor from Innovation for Empowerment and Development (IFED), Ghana, and was recognized by Ekiti State Government as #HeForShe Ambassador and recognized as #Africa4Her Champion by the Young Africans Leaders Initiative (YALI), Bureau of International Information Programs. U.S. Department of State. Recently, he was inducted as a Fellow of the Carrington Youth Fellowship Initiative (CYFI) with support from the United States Consulate General, Lagos, Nigeria. He is a member of the International AIDS Society (IAS), a platform that allowed him to participate as a delegate during the 22nd International AIDS Conference in the Netherlands. His vision is to achieve an HIV/AIDS-free generation.



LAWAL ABDUL-SABUR

Geo Zone: South - South

Location: Edo State

Lawal Abdul-Sabur is a seasoned professional with over ten years of extensive experience in senior-level coordination and management roles within the fields of anti-human trafficking/migration, malaria, and youth capacity development. With a background as a project coordinator, program manager, and portfolio manager, Lawal possesses comprehensive expertise in business development, project management, public relations, communications, and stakeholder engagement.

Lawal earned a master's degree in International Relations from the University of Benin City and has also demonstrated entrepreneurial prowess, having successfully operated Mealtop Business Enterprise—a catfish farm with a capacity exceeding 40,000.

As a certified GIZ/Gopa Trainer, Facilitator, and Coach TFC, Lawal serves as a business development consultant, employability expert, lecturer, public speaker, and GESI (Gender Equality and Social Inclusion) expert. Committed to advancing social justice, inclusion, child rights and protection, disabilities, and climate resilience, Lawal exemplifies dedication and a passion for creating positive change.



NDOHO, SALLY JOSHUA

Geo Zone: South -West

Location: Lagos State

Sally Ndoho Joshua is a catalyst for positive change, merging my passion for policy advocacy and youth development with a strong background in human resources and data analysis.

With a Master's in Managerial Psychology and a Bachelor's in Psychology, I've spent over five years in community service. From addressing sexual violence to promoting budget transparency, I have led impactful initiatives. Currently serving as an Assistant Program Lead at Youth for Change & Social Life Dev. Foundation (YOFCI),

I am at the forefront of driving change. I'm also honing my skills through USAID and SCALE training and IBM-certified data analysis expertise. Through dynamic leadership, strategic planning, and a commitment to making an impact, I drive progress and amplify voices for a better tomorrow.



OLANIYI Temitope Folakemi

Geo Zone: North - Central

Location: Kwara State

Temitope Folakemi Olaniyi is a Public Health professional whose work focuses on women, children, and adolescents. Her extensive experience cuts across research design, evaluation and planning, implementation, monitoring, advocacy, and evaluation of public health programs. Temitope gives technical support and facilitates trainings for start-up CSOs, local women's rights organizations, and government ministries and agencies. She is an advocacy enthusiast focused on women and adolescent health rights. She also works as an independent consultant, facilitator/coach on family life and gender issues, reproductive health rights, and adolescent health. She is an ace grant writer and qualitative data analyst with

proficiency in ATLAS.ti and SPSS.

Temitope holds a Master of Public Health in Child and Adolescent Health from the Institute of Child and Adolescent Health, University of Ibadan. She has undertaken several short courses, including a Certificate in Project Management, Gender Mainstreaming in Monitoring and Evaluation, Human Rights-based Approach to Programming, Gender Sexual and Reproductive Health, and Peer Education Training. She is a member of the Society for Adolescents and Young People's Health in Nigeria (SAYPHIN) and a Fellow of Female and More (2022).

Temitope initiated the development of Accessing Sexual and Gender-Based Violence Services in Kwara State to raise people's awareness of available GBV services and their providers across Kwara State. She also spearheaded the development of a pamphlet titled; FAQs for Teenagers, which provides teens with hands-on, informed answers to common issues peculiar to their age grade. Temitope was also part of the review team for Comprehensive Sexuality Education for Early Adolescents. She is astute in crafting actionable policy frameworks for government and non-government agencies. Her inputs to the development of the Kwara State Action Plan on Women, Peace, and Security (UNSCR 1325) speak to this.



ONYEKACHI AJAH (KAYEON ONYEKA)

Geo Zone: South - South

Location: Akwa Ibom State

Onyekachi Ajah is a pragmatic and dedicated development practitioner with over nine years of experience in civil society. Throughout her career, She has successfully implemented program activities for various international funders in youth development, sexual and gender-based Violence, Governance, Policy Advocacy, etc One of her key strengths lies in stakeholder engagement and advocacies for improved governance and policies. She has worked closely with government entities, community leaders, and NGOs to foster collaboration and drive positive change. My expertise in this area has been instrumental in achieving meaningful outcomes and creating lasting impact.

Additionally, Onyekachi possesses professional experience in sexual and gender-based violence interventions and is deeply committed to addressing this critical issue and has implemented targeted programs to raise awareness, provide support services, and advocate for policy reforms. She has contributed to creating safer and more inclusive communities by leveraging her knowledge and skills.

With proficiency in training facilitation, Onyekachi excels at delivering engaging and informative sessions to diverse audiences. Whether it's conducting workshops, seminars, or capacity-building programs, she ensures participants leave with practical knowledge and actionable insights. As an excellent public speaker, I have successfully addressed large and varying audiences on national platforms, inspiring positive change through the power of effective communication.



Rachel Mimi Dzever

Geo Zone: North - Central

Location: Benue State

Rachel Dzever is a fellow of the Advocacy Marketplace Training on the Palladium SCALE project facilitated by ACIOE Associates. Rachel Dzever is a graduate of Religion and Philosophy with a Masters degree in Gender Studies. Rachel has several years of experience leading the implementation of health, gender, disability inclusion, and climate programs in several rural communities in Benue state.

Rachel is currently the Project Coordinator for the Enabling Resilience to Climate-Related Risks project in Benue state

implemented by Elim Christian Vocational Training Centre, Oju, Benue state.

In the area of advocacy, Rachel has worked with several stakeholders to advocate for the domestication of the National Policy on the Sexual and Reproductive Health and Rights of Persons with Disabilities, the domestication of the Disability Act 2018 in Benue State, and the domestication of the National Climate Change Policy in Benue state. With the experience gained from the Marketplace training, Rachel conducts advocacy capacity assessments and trainings for organizations for better advocacy efforts.



RACHEL SOCHI OGBONNA

Geo Zone: North - West

Location: Kaduna State

Rachel Sochi Ogbonna is a proactive programs management professional with over 5 years of experience in designing and implementing development initiatives, including managing donor-funded programs.

She provides expertise in Gender-Based Violence, Gender Equity and Social Inclusion, Policy Development, Stakeholder Engagement, Organizational Development, Communications for Development, Monitoring, Evaluation Research and Learning, Advocacy, and

Campaign Management.

Her mission is to accelerate the Sustainable Development Goals (SDGs) through Empowerment, Education, and Advocacy for Sustainable Peace and Gender Justice.



UZOR PRECIOUS NNEOMA

Geo Zone: South - East

Location: Abia State

Uzor Precious Nneoma is a compassionate and dedicated strategic development professional with seven (7) years of experience and strong exposure and expertise in Equality, Human Rights, Organizational Management, and Public Finance Management, and commitment to caring for the vulnerable in society and a passion for helping those in need. Adept at combining entrepreneurial skills with empathy and understanding Social Issues and Gender Equity to create meaningful impact and sustainable solutions.

Precious is the Founder and Director of Premeks Cares Development Initiatives (PCDIN), a non-profit organization aimed at providing support and resources to

vulnerable individuals in under-served communities. She is passionate about combining entrepreneurship and compassion to make a positive impact on the lives of vulnerable populations, Uzor Precious Nneoma is dedicated to fostering social change and creating a more equitable society.

Uzor Precious has an Associate Degree in Medical Laboratory Sciences from the Jos University Teaching Hospital, University of Jos, and a master's degree in Public Health from the University of South Wales in the United Kingdom.



YUSUF YAHAYA ATIKU

Geo Zone: North - East

Location: Gombe State

A strategic development practitioner with over 10 years of experience, strong international exposure, and particular expertise in Governance, human rights, equality, public finance management, and organizational development. Demonstrates the proven ability to actively engage government and citizens to resolve issues, set goals for improvement, and respond to needs through empowerment and active participation. Skilled in research and community mobilization, bridging communities and a range of other local authorities to support the achievement of agreed community goals. Practiced in the development of multi-sector

research, advocacy, and policy programs, projects, and initiatives focused on bringing about social change and improving the quality of life in the community.

Passionate about Gender Equity and Social Inclusion, I worked with various international and local organizations intervening in health, education, agriculture, food security, and livelihood. Interacted and exposed to people, especially youth, women, and children who had a wide scope of needs, and was able to increase knowledge and skills to intervene in Climate Resilient Sustainable Agriculture, environment, gardening, market systems, Water, Sanitation, and Hygiene (WASH) while being part of a team of professionals that have conducted intensive research in these areas.

A graduate of Theatre and Performing Arts at the prestigious Ahmadu Bello University Zaria majored in Development Communication and going ahead to obtain advanced degrees and other professional certificates. Strategically positioned for a career in a well-structured and professional organization, requiring a resourceful and dynamic team player with a proven ability to learn quickly and apply knowledge effectively so as to achieve set organizational goals. Strongly believe in integrity, transparency, accountability, hard work, and sacrifice with a good experience living and working under pressure and insecure environment. Also, able to communicate fluently in English, and Hausa possesses good writing

skills, proficient in using Microsoft Word, always abides by a strict professional code and ethics without compromise, and is strongly willing to learn, unlearn relearn.



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**NIGERIA STRENGTHENING CIVIC ADVOCACY AND LOCAL
ENGAGEMENT (SCALE) PROJECT**

Advocacy Marketplace Training Program (Cohort 2)

TIMELINE	ACTIVITY	RESPONSIBLE
4:00 – 5:00 PM	Arrivals and Red Carpet	Kanyidinofu Oyem (Senior Program Officer, ACIOE) Red Carpet Host
5:00 – 5:10 PM	Introduction of Guests and Icebreaker	David Williams Compere
5:10 – 5:15 PM	Welcome Remarks	Ekenem Isichei Managing Partner, ACIOE
5:15 – 5:20 PM	Opening Remarks	Lydia Odeh CoP, Nigeria SCALE Project
5:20 – 5:30 PM	Overview of the SCALE Advocacy Marketplace Program	Iliya Yohanna Advocacy and Engagement Advisor, SCALE
5:30 – 5:40 PM	Goodwill Messages	Vice Chancellor, NSUK SCALE OD Advisor
5:40 – 6:05 PM	Citation and Award Presentation To Graduates	David Williams Compere
6:05 – 6:10 PM	Spoken Words Presentation	Kayeon Onyeka Cohort 2 Participant
6:10 – 6:35 PM	Networking Interlude	All
6:35 – 6:40 PM	Citation and Award Presentation To Graduates	David Williams Compere
6:40 – 7:05 PM	Award Presentation For Best Group Performance	Emmanuel Effiong Project Manager, ACIOE
7:05 – 7:10 PM	Citation and Award Presentation To Graduates	David Williams Compere
7:10 – 7:35 PM	Award Presentation For Best Individual Performance	Emmanuel Effiong Project Manager, ACIOE
7:35 – 7:40 PM	Vote of Thanks and Closing Remarks	Emmanuel Effiong Project Manager, ACIOE

